

#	Particulars	Information from Central Silk Board, Bangalore as per the given Template
1	Name of the Organization	CENTRAL SILK BOARD (Ministry of Textiles; Govt. of India)
2	Year of formation/ incorporation	1948
3	Mode of incorporation	The Central Silk Board (CSB) is a Statutory Body, established by an Act of Parliament (Act No.LXI of 1948). It is functioning under the administrative control of the Ministry of Textiles, Government of India, having its Head Quarter at Bangalore (Karnataka State).
4	Activities of the Organization	<p>Central Silk Board has been established mainly to promote and develop Silk Industry through Research and Development, Technology Transfer and to create greater opportunities for gainful employment and improved levels of income in sericulture through spread of scientific sericulture practices. It is the duty of the CSB to promote and develop Silk industry by such measures as it thinks fit.</p> <p><u>VISION OF CSB:</u> See India emerge as the leader in the world market for silk.</p> <p><u>MISSION:</u></p> <ul style="list-style-type: none"> • Make continuous efforts in Research and Development and Technology Transfer. • To create greater opportunities for gainful employment and improved levels of income in sericulture through spread of scientific sericulture practices. • To improve productivity in all stages of silk production. • Strengthen levels of efficiency through a commitment to quality. <p><u>MANDATES OF CSB:</u></p> <ul style="list-style-type: none"> • Promoting the development of Silk Industry by such measures as it thinks fit. • To create greater opportunities for gainful employment and improved levels of income in sericulture through spread of scientific sericulture practices. • Undertaking, assisting or encouraging scientific, technological and economic research. • Devising means for improved methods of mulberry cultivation, silkworm rearing, developing and distribution of healthy silkworm seeds, improved methods of silk reeling and spinning of the cocoons and silk-waste, improving the quality and production of raw silk, if necessary by making it compulsory, for all the raw silk to be marketed, only after the same has been tested and graded in properly equipped raw Silk

		<p>Testing and Conditioning Houses.</p> <ul style="list-style-type: none"> • Improving the marketing of raw silk. • The collection of statistics. • See India emerge as the leader in the world market for silk. • To advise the Central Government on all matters relating to the development of silk industry including import and export of raw silk. • To prepare and furnish such other reports relating to the silk industry as may be required by the Central Government from time to time. 															
5	No. of Employees	<p>The existing sanctioned strength of employees in CSB is 3,378. At present as on 07.09.2017, 3,054 Personnel (including Group A, B & C) are on roll as per the following break-up:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>Group-A</td> <td>=</td> <td>581</td> </tr> <tr> <td>Group-B</td> <td>=</td> <td>1290</td> </tr> <tr> <td>Group-C</td> <td>=</td> <td>1177</td> </tr> <tr> <td>Trainees</td> <td>=</td> <td>6</td> </tr> <tr> <td>TOTAL</td> <td>=</td> <td>3,054</td> </tr> </table> <p>CSB staff strength during the year 1990-91 was 6,137 and due to introduction of Economy Measure suggested by the DOPT, CSB has optimized direct recruitment by surrendering 2/3rd of the vacancies arising in a year. Further during 2012-13 MOT advised CSB to put a hold on all recruitments for filling up of various vacant posts and initiate study for rationalization of staff strength. This issue was discussed and finalized at a Meeting taken by the Secretary(Text),MOT on 28-5-2013; consequent to which, the MOT has fixed staff strength of CSB to total of 3,857 posts under different categories. Further, during implementation of 7th Pay Commission to CSB employees from July-2017 481 posts have been surrendered and sanctioned staff strength has been reduced from 3,857 to 3,378. Against these 3,378 approved posts, only 3,054 (in Group-A, B & C) posts have been filled by CSB as on 07-09-2017, as per the Designation-wise list of Employees and their Pay Scales are given in ANNEX-I. CSB has already surrendered 2,761 Posts against the originally sanctioned strength of 6,137 and the present staff strength of 3,054 needs to be further strengthened as the number of persons retiring on annual basis is constantly increasing year to year. However, there is no scope for further reducing the existing staff strength of 3,054.</p>	Group-A	=	581	Group-B	=	1290	Group-C	=	1177	Trainees	=	6	TOTAL	=	3,054
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TOTAL	=	3,054															

Year-wise reduction of Staff strength in CSB during the last 5 years is as follows:

YEAR	Sanctioned Strength	Filled Posts
2012-13	4,241	3,725
2013-14	3,857	3,564
2014-15		3,381
2015-16		3,256
2016-17		3,154
Current Year		
2017-18	3,378	3,054

6 **Nature of assets**

As per the Balance Sheet (31-3-2016) of CSB, the cost Valuation of Fixed Assets of Central Silk Board are as follows:

<u>NATURE OF FIXED ASSETS</u>	<u>YEAR END COST VALUATION</u>
	(in Lakh Rs.)
1. Land	3,367.21
2. Building & other Original Works	20,071.89
3. Tools, Plant & Machinery	7,843.04
4. Furniture & other Office Equipments	1,891.68
5. Electronic Data Processors including Computers/Printers	1,119.80
6. Vehicles	1,249.86
7. Library Books/Scientific Journals	978.02
8. Fans and Fixtures	167.79
TOTAL =	36,689.29

7 **Amount of central Assistance in the last 3 years**

The Central Assistance to the Central Silk Board during last 3 year is given below :
(In Cr.Rs.)

BUDGET HEADS	2014-15		2015-16		2016-17	
	Allocation	Expnd.	Allocation	Expnd.	Allocation (RE)	Expnd.
NON PLAN	279.17	279.17	306.09	302.08	342.50	342.50
PLAN	297.58	297.94	178.10	178.10	154.01	154.01
Total	576.75	577.11	484.19	480.18	496.51	496.51

8 **Identify any 5 outcomes mentioned in to outcome budget and status of their accomplishment**

The table below indicate important outcomes/measurable parameters (as mentioned in the Outcome Budget) translated into productivity and quality improvement during XII Plan due to implementation of Central Sector Scheme:

#	Particulars	End of XI Plan (2011-12)	XII Plan achvmnt (2016-17)	Increase	Impact to Industry
1	Mulberry area (in lakh ha.)	1.81	2.21	22.10 %	Production of additional raw silk due to improvement in Productivity, Renditta and area expansion.
2	Productivity (Kgs of raw silk from one Ha. Mulberry plantation)	90.55	98.12	8.36 %	
3	Renditta (Kgs of cocoons needed to produce 1 kg silk)	7.7	7.3	(-) 5.19 %	
4	Production of import substitute silk from the newly developed bivoltine silkworm breeds (MT)	1685	5205	209 %	Significantly reduced the import by producing required raw material for power-looms
5	Enhancement in Raw Silk Production (MT)	23,060	30,348	31%	Production improvement
6	Employment Generation (lakh Nos.)	75.60	85.10	12.6 %	Additional job opportunity to 10 lakh persons due to productivity improvement

Expected Outcomes:

The details of important measurable parameters to be translated into productivity and quality improvement during the years 2017-20 are indicated below.

#	Measurable performance Indicators	Anticipated during the Years		
		2017-18	2018-19	2019-20
1	Mulberry Area (in Lakh Ha.)	2.31	2.37	2.43

2	Productivity improvement (Kg of raw silk per Ha. of mul. Plantation)	103	107	111
3	Renditta (Kg of cocoon required to produce 1 kg of raw silk for BV)	6.60	6.40	6.20
4	Production of import substitute raw silk (MT)	6100	7200	8500
5	Enhancement in Raw silk Production (MT)	33840	35960	38500
6	Employment Generation (Lakh Nos.)	89.36	92.70	98.23

9	Planning for making the AB self sufficient	<p>CSB is a Statutory Body receiving 100% Grant-in-Aid from the Govt. of India. CSB being a developmental agency does not undertake commercial activities. CSB collects a nominal user charges/Fee mainly towards providing training, silk testing, certification charges, cost of mulberry cuttings being supplied to farmers, cost for supply of silkworm eggs/seeds, Silk Mark Membership Fee, cost for Silk Mark labels, cost of sericulture books, video films etc. CSB being a Govt. Organisation collects the prescribed user charges/fees on 'No Profit Basis', as all these activities of CSB are not carried out as commercial activities. The income generated is surrendered to Govt. of India as Miscellaneous Receipts. <u>Therefore, it is not possible to make Central Silk Board self sufficient.</u></p>
10	Status of Implementation of various mechanisms for MIS and e governance programs	<p>Central Silk Board has developed many Software and implemented web enabled MIS database for gathering and generating reports. The list of Software developed; Implemented and presently running in different operational areas are given in ANNEX-II.</p> <p>Central Silk Board is collecting Sericulture production Statistics on Quarterly/Annual basis through well defined MIS Formats (I to VI) from State Sericulture Departments. These 6 MIS Formats are –</p> <ol style="list-style-type: none"> a. MIS Format-I (for quarterly Zone-wise Bivoltine Seed Cocoon production programme) b. MIS Format-II (for quarterly Market-wise Bivoltine Seed Cocoon transactions) c. MIS Format-III (for quarterly Financial Report for the State Plan programmes) d. MIS Format-IV (for quarterly physical progress reports for the State Plan programmes) e. MIS Format-V (for quarterly Production details; Mulberry and Vanya area, production & procurement of DFLs, production of variety-wise reeling cocoons and Raw Silk) f. MIS Format-VI (for Annual production Statistics(Mulberry area, Variety-wise DFLs production/procurement details, production details of Reeling cocoons & Raw Silk, No.of Sericulture villages, Infrastructure details like No. of Grainages, TSCs, Handlooms, Powerlooms, Reeling/Twisting devices, duty structure of silk commodities.

11	Agency Instrumental for recruitment - whether in house or through external agency	In-house Recruitment is being made by Central Silk Board. CSB has availed the services of CSIR (Council of Scientific & Industrial Research), Govt. of India, for recruitment of Scientist-B Posts in CSB.
12	Inbuilt mechanism for periodic monitoring of the targets and their reporting	<p>Funds are released to the delegated units of CSB as per mandates assigned to them. Financial sanctions and accounting are carried out as per delegation of financial powers and accounting procedure specified in CSB Act and Rules and utilization of funds is regulated as per the various provisions contained under the General Financial Rules (GFR). Funds are released to the subsidiary units based on the approved Annual Budget and Action Plan.</p> <p>The activities of the Central Silk Board are monitored by General Body and Standing Committee of the Board.</p> <p>National Level Research Coordination Committee (RCC) headed by a reputed Scientist of National Standing, Members from CSB R&D Institutes and Directors of Sericulture (DOSs) from States are reviewing, evaluating and approving the research projects, besides all the 9 main Research Institutes CSB are conducting similar activity by their own Research Advisory Committee (RAC) having representatives of Department of Sericulture. Race Authorization Committees consisting of experts recommending release of new mulberry and silkworm breeds to field.</p> <p>The Seed Organizations for Mulberry, Tasar, Eri & Muga have a separate Seed Action Plan Committees comprising Members from CSB, State and Private Seed Producers to assess, produce & supply the seed production required for the country. As per provision made under CSB Seed Act, Central Silkworm Seed Committee and Registration Committee are reviewing the quality seed production of the Registered Seed Producers (RSP) as per norms laid down in the CSB Seed Act. Progress of programmes is also reviewed on monthly, quarterly, annual basis on various levels also by CSB Head Quarters.</p> <p>Auditing of the accounts is undertaken by Offices of the CAG at CSB Head Quarters, CSB Institutions in the respective States. CSB is also has an Internal Audit Team to internally check and verify the office procedure followed by the delegated units.</p>
13	Recommendations:	Central Silk Board is the only nodal agency for sericulture development in the country. Considering the growth of Silk industry, it is necessary to strengthen CSB for the overall development of Silk industry in the country.

**CENTRAL SILK BOARD
BANGALORE 560068**

Sanctioned, Filled & Vacancy Position As on 06/09/2017

Annex - I

Desg Code	Designation	Level	Pay Scale	Sanctioned	Filled	Vacant
GROUP : A						
107	MEMBER SECRETARY	14	Rs.144200-218200	1	0	1
111	DIRECTOR	13	Rs.123100-215900	10	9	1
114	DIRECTOR (FINANCE)	13	Rs.123100-215900	1	1	--
1113	SCIENTIST-E (ENGINEER)	13	Rs.123100-215900	1	1	--
123	JT. SECRETARY(TECH)	12	Rs.78800-209200	4	3	1
125	JT.DIRECTOR (PUB)	12	Rs.78800-209200	1	0	1
126	JT.DIRECTOR (COMP.)	12	Rs.78800-209200	1	0	1
127	JT.DIRECTOR(ADMN)	12	Rs.78800-209200	2	2	--
129	JT.DIRECTOR (FIN)	12	Rs.78800-209200	1	1	--
130	JT.DIRECTOR(EPC)	12	Rs.78800-209200	1	0	1
1121	SCIENTIST-D	12	Rs.78800-209200	252	252	--
1124	SCIENTIST-D (R&S)	12	Rs.78800-209200	45	45	--
1123	SCIENTIST-D (STAT)	12	Rs.78800-209200	1	1	--
1125	SCIENTIST-D (S. M.)	12	Rs.78800-209200	1	1	--
140	DY.DIRECTOR (A&A)	11	Rs.67700-208700	10	5	5
141	DY. SECRETARY(TECH)	11	Rs.67700-208700	9	7	2
142	DY.DIRECTOR (O.L.)	11	Rs.67700-208700	2	0	2
147	DY.DIRECTOR(PUB)	11	Rs.67700-208700	1	1	--
149	DY.DIRECTOR(INSP.)	11	Rs.67700-208700	5	5	--
150	DY.DIRECTOR(COMP.)	11	Rs.67700-208700	4	4	--
154	DY.DIRECTOR(FIN)	11	Rs.67700-208700	1	1	--
156	LIBRARY & INFORM. OFFICER	11	Rs.67700-208700	1	1	--
157	DY.DIRECTOR(STAT)	11	Rs.67700-208700	1	1	--
1139	SCIENTIST-C	11	Rs.67700-208700	71	65	6
1140	SCIENTIST-C (S. M.)	11	Rs.67700-208700	1	1	--
1142	SCIENTIST-C (S.S.)	11	Rs.67700-208700	1	1	--
1148	SCIENTIST-C (R&S)	11	Rs.67700-208700	14	14	--
208	ASST.DIRECTOR(COMP)	10	Rs.56100-177500	8	8	--
213	ASST.DIRECTOR (A&A)	10	Rs.56100-177500	37	35	2
215	ASST. SECRETARY (TECH)	10	Rs.56100-177500	12	12	--
216	ASST. DIRECTOR(INSP)	10	Rs.56100-177500	28	28	--
221	ASST.DIRECTOR(OL)	10	Rs.56100-177500	6	6	--
222	ASST.DIRECTOR(PUB)	10	Rs.56100-177500	2	2	--
207	ASST.DIRECTOR(STATISTICS)	10	Rs.56100-177500	6	4	2
224	ASST.EX.ENGINEER	10	Rs.56100-177500	2	2	--
210	SCIENTIST-B	10	Rs.56100-177500	176	60	116
233	SCIENTIST-B (R&S)	10	Rs.56100-177500	5	2	3
				725	581	144

GROUP : B

261	SUPERINTENDENT(ADMN)	7	Rs.44900-142400	54	50	4
265	SUPERINTENDENT(PUB)	7	Rs.44900-142400	2	2	--
267	SR.STATISTICIAN	7	Rs.44900-142400	1	1	--
269	SUPERINTENDENT(TECH)	7	Rs.44900-142400	3	3	--
275	SR.TECH.ASSISTANT (SG)	7	Rs.44900-142400	26	11	15
280	ASST.LIB. & INFO. OFFICER	7	Rs.44900-142400	1	1	--

**CENTRAL SILK BOARD
BANGALORE 560068**

Sanctioned, Filled & Vacancy Position As on 06/09/2017

Desg Code	Designation	Level	Pay Scale	Sanctioned	Filled	Vacant
GROUP : B						
319	COMPUTER PROGRAMMER	7	Rs.44900-142400	6	4	2
342	SR.TRANSLATOR(HINDI)	7	Rs.44900-142400	6	6	--
484	STATISTICIAN	6	Rs.35400-112400	1	1	--
301	ASST. SUPDT.(ADMN.)	6	Rs.35400-112400	235	221	14
302	ASST.SUPDT(TECH)	6	Rs.35400-112400	4	4	--
303	ASST.SUPDT.(PUB)	6	Rs.35400-112400	1	1	--
315	INSPECTOR(SILK)	6	Rs.35400-112400	3	3	--
321	LIBRARY & INF. ASST.	6	Rs.35400-112400	5	4	1
327	STENOGRAPHER-GRADE-I	6	Rs.35400-112400	33	30	3
339	SR.TECHNICAL ASSISTANT	6	Rs.35400-112400	29	27	2
354	JUNIOR ENGINEER	6	Rs.35400-112400	24	24	--
404	ASSISTANT(TECH)	6	Rs.35400-112400	15	15	--
443	JR.TRANSLATOR(HINDI)	6	Rs.35400-112400	10	10	--
467	SENIOR ARTIST	6	Rs.35400-112400	2	2	--
480	TECHNICAL ASSISTANT	6	Rs.35400-112400	855	828	27
482	TECHNICAL ASSISTANT (R&S)	6	Rs.35400-112400	31	31	--
483	STAFF CAR DRIVER (SG)	6	Rs.35400-112400	11	11	--
				1358	1290	68
GROUP : C						
406	STATISTICAL ASSISTANT	5	Rs.29200-92300	2	2	--
485	STAFF CAR DRIVER GRADE-I	5	Rs.29200-92300	77	77	--
518	SR.FIELD ASSISTANT	4	Rs.25500-81100	23	23	--
564	STENOGRAPHER-GRADE-II	4	Rs.25500-81100	12	9	3
566	STENOGRAPHER-GRADE-II (HINC)	4	Rs.25500-81100	4	4	--
579	U.D.C	4	Rs.25500-81100	252	211	41
582	STAFF CAR DRIVER GRADE-II	4	Rs.25500-81100	66	63	3
602	FIELD ASSISTANT	3	Rs.21700-69100	131	107	24
611	LDC(HINDI TYPIST)	2	Rs.19900-63200	3	3	--
613	L.D.C	2	Rs.19900-63200	20	7	13
622	STAFF CAR DRIVER (ORD.GR)	2	Rs.19900-63200	8	5	3
661	COOK	2	Rs.19900-63200	6	5	1
692	TECHNICIAN	2	Rs.19900-63200	27	27	--
702	ASSISTANT TECHNICIAN	1	Rs.18000-56900	137	127	10
858	MULTI TASKING STAFF	1	Rs.18000-56900	521	507	14
				1289	1177	112
GROUP : D						
856	TRAINEE	-	Rs. 4440-7440	6	6	--
				6	6	--
				3378	3054	324

Status of Implementation of various mechanisms for MIS and e-governance programs :

Central Silk Board has developed many software and implemented web enabled MIS database for gathering data and generating reports.

The list of software developed, implemented and running are as below :

Software / Services in use at Central Office		
#	Software application	Operational Area
1	Financial Accounting System (FAS) & Payroll System (PRS)	Accounts & Bills of all delegated CSB units
2	CSB website	Public domain & Intra office
3	Email service	NIC email for CSB units & employees
4	Personnel Information System (PINS)	Establishment
5	Study Leave Maint., Training Maint, Compassionate Appointment	Establishment
6	Online Transfer Request	Establishment
7	Funds transfer	Accounts
8	GPF Subscription Management, Advance	Bills
9	GSLIS Subscription Management	Bills
10	GSLIS re-conciliation of receipts and payments, porting data from PRS.	Bills
11	Medical Claim System, Credit Letter	Bills
12	Pension	Bills
13	Defined Pension Contribution	Bills
14	Pension Scroll	Bills
15	Pension Follow up	Bills
16	Income Tax	Bills
17	Children Education Allowance	Bills
18	Inward Letter Management	Diary
19	Seed Act application maintenance	Seed Act
20	Magazine Information System	Indian Silk
21	Annual Work Report	Establishment
22	Record Room Database	Record Room
23	Software for preparing stagnation report of employees	Establishment
24	Video Conference facility	CO CSB, Bangalore, RO New Delhi, CSRTI Mysore, CSRTI Berhampore, CMERTI Lahdoigarh, CTRTI Ranchi

25	SERISK - CPP Database	Bivoltine Sector
26	CSB Online recruitment	CSB
27	Rate by SMS service	Cluster farmers and general users
28	SILKS web portal	For use by decision makers using satellite images and data analysis for selection of un-utilised land for sericulture.
29	MIS for Parliamentary Questions	Designed and developed a software for management of Parliamentary Questions database.
30	Digitisation of Pension Records	Software developed and demonstrated for digitisation of pension papers. Bills section is in the process of digitising pension papers.
31	SEED MIS	Online monitoring of SEED distribution and management.
32	CCTV Surviellance	CCTV surviellance system is established and maintained to enhance security in CSB Complex and Basavanagudi Staff Quarters.
33	Grievances and VIP references	Management of Grievances and VIP references.
34	MKisan messaging services	SMS services using MKisan portal for farmers.
35	Database for ISC	Database for maintaining ISC members / delegates.
36	MIS ON "INTENSIVE BIVOLTINE SERICULTURE DEVELOPMENT PROJECT IN NORTH EAST STATES"	Successfully hosted IBSDP database on virtual server at computer section.
37	Farmers and Reelers Database	Creation and management of Farmers and Reelers database for Statistical Section

Programs under implementation :

e-office package is being implemented at Central Silk Board, action initiated to obtain cloud resources from Textile Ministry for creating e-office instance for CSB by NIC, Bangalore.

List of various Services being offered by the Central Silk Board and the Fees charged for different Services

#	Services offered by Central Silk Board	Fees charged for different Services
1.	Training on Sericulture	Rs.150/- to Rs. 10,000/- (Depending upon the course)
2.	Issual of Registration Certificates to seed cocoon producers. (RSPs & CRCs)	Rs.100/- per Certificate
3.	Mechanical & Chemical testing of Raw Silk and reeling water analysis	Rs. 50/- to Rs. 2000/- plus service tax (Depending upon the type of tests)
4.	Eco Testing & other parameter testing of silk & silk products	Rs.100/- to Rs.3000/- plus service tax (Depending upon the type of tests)
5.	Voluntary pre-shipment inspection for quality and content of silk products meant for exports	The service charges for quality inspection of natural silk goods on voluntary basis varies from Rs.200/- to Rs.700/- depending on the consignment value (Rs. 1 lakh to Rs.5 lakhs and above) + Service tax Rs. 50/-is charged towards cost of various forms.
6.	Seed Certification/phytosanitary certification for export of silkworm seed	Actual Dfls cost + handling charges at the prevailing rates are applicable.
7.	Promotion of Silk Mark, a quality assurance label affixed only on the pure silk products and generic promotion of Indian Silk popularized through the Silk Mark Organization of India (SMOI)	Membership Fee Rs.500/-for Handloom weaver who have less than 5 looms and Rs.5000/- for others. Authorization user fee is Rs.5000/- to Rs.15,000/- depending upon the turnover in 5 years period + Service tax. Authorization user fee for Societies is Rs.1500/- and for Handloom weavers class is Rs.500/- for the first 5 years + Service Tax For members Rs.0.60 for Sew in Label, Rs.2/- for Paper Hang Tag Label & Rs.4/- for Fusion Label
8.	Supply of planting material for Host Plant cultivation	Rs.1600/- per MT is charged. Transportation cost to be met by the beneficiary themselves.
9.	Supply of commercial silkworm seed to sericulture farmers/ silkworm rearers	Rs. 350/- per 100 dfls (CB) Rs. 650/- per 100 dfls (BV Hybrid)
10.	Publication of Journals	Annual subscription for Indian Silk is Rs.600/- for Institutions and Rs.360/- for Individuals. Cost of Video CDs/Books varies as per the requisition.
11.	R T I	Rs. 10/- as application fee and Rs. 2/- per page as document charge as per RTI Cost & Fee rules order issued by Govt. of India.

The above service rendered by CSB is not to generate any revenue. All the services are for the Social benefit as per the mandate of CSB. Rates are fixed by the Member Secretary, CSB after taking into consideration all factors as and when required. All the services rendered are at subsidised cost since it is a part of the Central Sector Scheme implemented with the Grant-in-Aid of Govt. of India.