CIRCULAR

Sub: Implementation of the recommendations of 7th Central Pay Commission in respect of Skilled Farm Workers (Temporary Status) of Central Silk Board – regarding.

Vide Central Office Circular No.CSB-9(5)/2019/TSS/Labour-Vol.II dated 15.02.2019, all the Main Institutes / Independent Stations of CSB were informed of the approval conveyed by the Ministry of Textiles for implementation of recommendations of 7th Central Pay Commission for Skilled Farm Workers (Temporary Status) for information and necessary compliance. However, no compliance report has been received from any of the CSB Units. In view of this, it is reiterated that all the Main Institutes / Independent Stations of CSB should initiate pay fixation in respect of Skilled Farm Workers (Temporary Status) working under their control immediately in terms of the approval conveyed by the Ministry of Textiles vide letter No. 25011/3/2017-Silk dated 08.02.2019 viz.

(a) The pay of the Skilled Farm Workers (Temporary Status), who are Matriculates, may be fixed w.e.f. 1st January 2016.

(b) The pay of the Skilled Farm Workers (Temporary Status), who are non-matriculates and who have completed their three months training programme on or before 30.06.2016, may be fixed w.e.f. 1st July 2016.

(c) In case the Skilled Farm Workers (Temporary Status) were extended the Temporary Status Scheme benefits from a date subsequent to 1.7.2016 after providing three months training, their pay may be fixed from the date on which they were granted the benefits of Temporary Status Scheme.

In all these cases, the pay of the Skilled Farm Workers (Temporary Status) will be fixed only at the minimum level in Level-1 of the Pay Matrix viz. Rs.18000/-.

2. The Skilled Farm Workers (Temporary Status) are eligible for annual increment.

(a) The increment in respect of Skilled Farm Workers (Temporary Status), who are Matriculates and whose pay is fixed from 1.1.2016, shall be granted from 1.7.2016.
(b) The increment in respect of Skilled Farm Workers (Temporary Status), who are non-matriculates and whose pay is fixed from 1.7.2016, shall be granted from 1.1.2017.

(c) The increment in respect of Skilled Farm Workers (Temporary Status), who are non-matriculates and whose pay is fixed between the 2.7.2016 and 1.1.2017 (both inclusive) shall be granted from 1.7.2017.

The increment should be granted to the next vertical cell in Level-1 of the Pay Matrix (corresponding to Grade Pay of Rs.1800/- as per 6th CPC).

3. The Skilled Farm Workers (Temporary Status) may be granted admissible Dearness Allowance on par with erstwhile Group-D employees consequent on implementation of the recommendations of 7th CPC.

4. Regarding payment of arrears and revised allowances, communication will be issued subsequently on receipt of funds from the Ministry of Textiles.

5. Duly filled in Undertaking Form from the Skilled Farm Workers (Temporary Status) may be obtained for willingness to come under the provisions of 7th CPC in terms of Ministry of Textiles letter No. 25011/3/2017-Silk dated 08.02.2019 and for recovery of any excess payment made, if detected at a later stage.

6. The Officers In-charge of CSB Main Institutes / Stations are advised to inform all the Skilled Farm Workers (Temporary Status) about the procedural formalities for implementation of 7th CPC recommendations and to assure the SFVWs (TS) that the disbursement will be done immediately after completion of prescribed formalities subject to availability of funds.

7. This Circular should be complied with and the compliance reported to Central Office, Bangalore.

8. Hindi version of this Circular will follow.

(Dr. Narender Rebbel, IRS)
Director (Finance) &
Member-Secretary I/c

To
The Dy. Director (Computer) CSB Bengaluru

All Main Institutes / Independent Stations
(As per List enclosed)