File No. CSB-63(37)/2019-ES.III

CENTRAL SILK BOARD
BANGALORE 560068

OFFICE MEMORANDUM

Sub: Uploading of list of posts identified by the Expert Committee for Persons with benchmark disabilities – reg.

In compliance to the orders of the Hon'ble Supreme Court dated 05.08.2019 in Writ Petition (Civil) No. 1337/2018 between Shri Anuj Goyal Vs. Union of India & others and in terms of Section 34(1) of the Rights of Persons with Disabilities Act, 2016, list of posts suitable for Persons with Benchmark Disabilities is uploaded on Central Silk Board website.

(Julian Tobias)
Joint Director (Admn.)
### Physical Requirement and Functional classification of the posts suitable for various categories of Persons with Benchmark Disabilities

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Name of the Post &amp; Group</th>
<th>%age of Direct Recrt.</th>
<th>Physical Requirement</th>
<th>Identified suitable for</th>
<th>Remarks</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>DIRECTOR (GROUP-A)</td>
<td>50% Promotion+ 50% Direct Recruitmen</td>
<td>S,ST,W,BN,L,MF, RW, SE, H, C, TR, OE, GD,MRP, CS)</td>
<td>Locomotor disability (leprosy cured, dwarfism, and acid attack victims). The disability should not exceed 60% in each disability</td>
<td>The incumbents should be considered with aids and appliances wherever necessary.</td>
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<td>2</td>
<td>SCIENTIST-C (GROUP-A)</td>
<td>5% of the sanctioned posts in Scientist-B, Scientist-C &amp; Scientist-D</td>
<td>S,ST,W,BN,L,MF, RW, SE, H, C, TR, OE, GD,MRP, CS</td>
<td>Locomotor disability (leprosy cured, dwarfism, and acid attack victims). The disability should not exceed 60% in each disability</td>
<td>The incumbents should be considered with aids and appliances wherever necessary.</td>
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<tr>
<td>3</td>
<td>SCIENTIST-B (GROUP-A)</td>
<td>100% Direct Recruitment</td>
<td>S,ST,W,BN,L,MF, RW,SE,H,C,TR, OE</td>
<td>(a) Locomotor disability (leprosy cured, dwarfism and acid attack victims) (b) Hard of hearing (c) Low Vision The disability should not exceed 60% in each disability</td>
<td>The incumbents should be considered with aids and appliances wherever necessary.</td>
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<tr>
<td>4</td>
<td>ASSISTANT DIRECTOR (ADMN. &amp; ACCTS.) (GROUP-A)</td>
<td>80% by promotion 20% by Direct Recruitmen</td>
<td>S,ST,W,BN,L,MF, RW,SE,H,C,TR</td>
<td>(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing and deaf (c) Low Vision The disability should not exceed 60% in each disability</td>
<td>The incumbents should be considered with aids and appliances wherever necessary.</td>
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<td>5</td>
<td>COMPUTER PROGRAMMER (GROUP-B)</td>
<td>100% Direct Recruitment</td>
<td>S,ST, MF, RW, SE, H, C</td>
<td>(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing and deaf The disability should not exceed 60% in each disability</td>
<td>The incumbents should be considered with aids and appliances wherever necessary.</td>
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<td>6</td>
<td>ASSISTANT SUPERINTENDENT (ADMINISTRATION) (GROUP-B)</td>
<td>75% promotion 25% Direct Recruitmen</td>
<td>S,ST,W,BN,L,MF, RW,SE,H,C</td>
<td>(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing and deaf (c) Low Vision The disability should not exceed 60% in each disability</td>
<td>The incumbents should be considered with aids and appliances wherever necessary.</td>
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<td>7</td>
<td>INSPECTOR (SILK) (GROUP-B)</td>
<td>100% Direct Recruitment</td>
<td>S,ST,W,BN,L,MF, RW,SE,H,C,TR</td>
<td>(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) The disability should not exceed 60% in each disability</td>
<td>The incumbents should be considered with aids and appliances wherever necessary.</td>
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| 8      | LIBRARY & INFORMATION ASSISTANT (GROUP-B) | 100% Direct Recruitment | S,BN,SE,RW,MF, ST,W,SE,H | (a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims)  
(b) Hard of hearing and deaf  
(c) Low Vision  
(d) Multiple disabilities from amongst (a) to (c) except deaf/blind  
Each disability should not exceed 60% in each disability | The incumbents should be considered with aids and appliances wherever necessary. |
| 9      | STENOGRAPHER-GRDE.I (GROUP-B) | 75% promotion 25% Direct Recruitment | S,BN,SE,RW,MF, ST,W,SE,H | (a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims)  
The disability should not exceed 60% | The incumbents should be considered with aids and appliances wherever necessary. |
| 10     | ASSISTANT SUPERINTENDENT (TECHNICAL) (GROUP-B) | 100% Direct Recruitment | S,ST,W,BN,L,MF, RW,SE,H,C | (a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims)  
(b) Low Vision  
(c) Multiple disabilities from amongst (a) to (b) except blind  
The disability should not exceed 60% in each disability | The incumbents should be considered with aids and appliances wherever necessary. |
| 11     | JUNIOR TRANSLATOR (HINDI) (GROUP-B) | 100% Direct Recruitment | S,ST,W,BN,L,MF, RW,SE,H,C | (a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims)  
(b) Hard of hearing and deaf  
(c) Low Vision  
(d) Multiple disabilities from amongst (a) to (c) except deaf/blind  
The disability should not exceed 60% in each disability | The incumbents should be considered with aids and appliances wherever necessary. |
| 12     | SENIOR ARTIST (GROUP-B) | 100% Direct Recruitment | S,ST,W,BN,L,MF, RW,SE,H | (a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims)  
(b) Hard of hearing and deaf  
(c) Autism, Intellectual disability, specific learning disability and mental illness  
(d) Multiple disabilities from amongst (a) to (c) except deaf  
The disability should not exceed 80% in each disability | The incumbents should be considered with aids and appliances wherever necessary. |
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<td>13</td>
<td>TECHNICAL ASSISTANT (REELING &amp; SPINNING) (GROUP-B)</td>
<td>100% Direct Recruitment</td>
<td>S,ST,W,BN,L,MF, RW,SE,H,C,TR,OE</td>
<td>(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing and deaf (c) Low Vision (d) Autism, Intellectual disability, specific learning disability and mental illness (e) Multiple disabilities from amongst (a) to (d) except deaf/blind The disability should not exceed 60% in each disability</td>
<td>The incumbents should be considered with aids and appliances wherever necessary.</td>
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<td>14</td>
<td>STATISTICAL ASSISTANT (GROUP-C)</td>
<td>100% Direct Recruitment</td>
<td>S,ST,W,BN,L,MF, RW,SE,H,C,TR</td>
<td>(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing and deaf (c) Multiple disabilities from amongst (a) to (b) except deaf The disability should not exceed 60% in each disability</td>
<td>The incumbents should be considered with aids and appliances wherever necessary.</td>
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<tr>
<td>15</td>
<td>STENOGRAPHER-GRADE II (GROUP-C)</td>
<td>100% Direct Recruitment</td>
<td>S,BN,SE,RW,MF, ST,W,SE,H</td>
<td>(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) The disability should not exceed 60% in each disability</td>
<td>The incumbents should be considered with aids and appliances wherever necessary.</td>
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<td>16</td>
<td>UPPER DIVISION CLERK (GROUP-C)</td>
<td>100% Direct Recruitment</td>
<td>S,ST,W,BN,L,MF, RW,SE,H,C</td>
<td>(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Low Vision (c) Multiple disabilities from amongst (a) to (b) except blind The disability should not exceed 60% in each disability</td>
<td>The incumbents should be considered with aids and appliances wherever necessary.</td>
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<td>17</td>
<td>FIELD ASSISTANT (GROUP-C)</td>
<td>100% Direct Recruitment</td>
<td>S,ST,W,BN,L,MF, RW,SE,H,C,TR,PP</td>
<td>(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing and deaf (c) Multiple disabilities from amongst (a) to (b) except deaf The disability should not exceed 60% in each disability</td>
<td>The incumbents should be considered with aids and appliances wherever necessary.</td>
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<td>18</td>
<td>COOK (GROUP-C)</td>
<td>100% Direct Recruitment</td>
<td>S,ST,W,BN,L,KC, PP,MF,RW,SE, H,C</td>
<td>(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing The disability should not exceed 60% in each disability</td>
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| 19     | ASSISTANT TECHNICIAN (GROUP-C) | 100% Direct Recruitment | S,ST,W,BN,L,MF, RW,SE,H,C,PP,KC H,C | (a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims)  
(b) Hard of hearing  
(c) Multiple disabilities from amongst (a) to (b) except deaf  
The disability should not exceed 50% in each disability | The incumbents should be considered with aids and appliances wherever necessary. |
| 20     | MULTI-TASKING-STAFF (GROUP-C) | 100% Direct Recruitment | S,ST,W,BN,SE, C,H,RW. | (a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims)  
(b) Hard of hearing  
(c) Multiple disabilities from amongst (a) to (b) except deaf  
The disability should not exceed 50% in each disability | The incumbents should be considered with aids and appliances wherever necessary. |

**ABBREVIATIONS USED:**  
S= Sitting, ST= Standing, W= Walking, BN= Bending, L= Lifting, PP= Pulling & Pushing,  
JU= Jumping, CL= Climbing, MF= Manipulation with Fingers, RW= Reading & Writing, SE= Seeing,  
H= Hearing, C= Communication, TR= Travelling, OE= Operating Equipments, GD= Guiding Research Projects  
MRP= Monitoring Research Projects, CS= Co-ordination with States

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Deputy Secretary (Technical)  
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Place: Bangalore  
Date: 19.09.2019

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