CIRCULAR

Sub: Payment of wages to outsourced persons of Ministries/Departments and other organizations of Government of India during Lock down period due to COVID-19

Ref: O.M.No.23(4)/E.Coord/2020/1 of DOE, Ministry of Finance, New Delhi.

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With reference to the subject cited above, please find enclosed herewith an Office Memorandum referred above issued by Department of Expenditure, Ministry of Finance, New Delhi regarding payment of wages to the outsourced persons during lock down period on account of COVID-19.

This is for your kind information and needful further action at your end.

[ Dr. Narendar Rebbel, IRS]
DIRECTOR (FINANCE)

To

1. The Heads of the Institutes/Units.

2. Establishment section/Law section/Maintenance section of Central Office.
OFFICE MEMORANDUM

Sub: Payment of wages to outsourced persons of Ministries/Departments and other organizations of Government of India during lockdown period due to COVID-19

As part of social distancing and isolation measures to contain the spread of COVID-19 in the country, various State/UT Governments have announced lockdown at different places. Instructions have been separately issued by DOP&T regarding maintenance of essential services in Ministries/Departments.

2. Due to these measures, there is a likelihood of a number of contractual, casual and outsourced staff such as house-keeping staff etc. being required to stay at home, which under normal circumstances would result in deduction in their pay/wages. In order to avoid any undue hardships under the prevailing extraordinary circumstances, it has been decided that wherever any such contractual, casual and outsourced staff of Ministries/Departments and other organizations of Government of India, is required to stay at home in view of lockdown order regarding COVID-19 prevention, as announced by various States/UT Governments, they shall be treated as “on duty” during such period of absence and necessary pay/wages would be paid accordingly.

3. These instructions shall also apply to Attached/Subordinate Offices, Autonomous/Statutory Bodies of Government of India.

4. These instructions shall apply till 30th April, 2020.

Additional Secretary to Government of India

To:

All the Ministries and Departments of Government of India