Sir,


This office is interested in engagement of Unskilled Labour Man days on Contract basis from the immediate date of approval by the competent authority. The period of 8 hours per day during day / night shift only as and when there is work and number of persons such engaged per month varies depending upon quantum of work. Labour contractors should be in a position to supply the required number of workers, which would be informed to him well in advance. The total number of person-days required per year is approximately 7200 for the year 2019-20. You are requested to quote your lowest competitive rate towards supply of the same as per the requirement, terms and conditions given below:-

**TERMS AND CONDITIONS:-**

| **Validity & Rate** | Rate quoted should not be lesser than the minimum wages prescribed by the Chief Labour Commissioner(C), New Delhi for the workers engaged in agriculture under unskilled category, which is valid for one year from the date of contract. You may also refer ([www.labour.nic.in](http://www.labour.nic.in) under wage cell-minimum wages – Central Sphere) for minimum wages details for different sectors. However the rate of VDA will change as and when Central Govt. revises rates and notifies for unskilled category under agricultural sector or as considered by Central Silk Board from time to time. |
| **Supply** | As and when indented orally, telephonically, through messenger on day-to-day basis. |
| **Payment** | Will be settled once in a month on disbursement of the wages to the concerned labourers and on submission of bill along with copies of acquittances, proof of payment of obligatory / statutory remittances made to concerned department. |
| **Service Charges** | If a firm quotes nil charges/consideration, the bid shall be treated as unresponsive and will not be considered. |
| **Period of Contract** | One Year from the date of its commencement. A separate agreement will be entered into on non-judicial stamp paper with other terms & conditions. |
**Other details required**

Copies of (1) Registration Certificate of Establishment issued by the Labour Department Govt. of Karnataka, (2) License from ALC (Central) if any, (3) Employees State Insurance Corporation (ESI Code); (4) EPF registration certificate and No.(5) Service Tax Registration No., (6) The letter head of the firm should contain the APGST/KST/CST Regn. No./TIN No./TAN No./PAN No. etc. (7) Bank A/c No. along with address of the bank.

**Responsibility**

1. The contractor should ensure payment of minimum wages to the contract labourers at the time of disbursement of wages and ensure to pay that all the other benefits as are admissible under various labour laws.
2. The contractor shall be responsible for fulfilling all the obligations under Law, towards the contract labourers, so supplied to SSPC, Malavalli namely under Minimum Wages Act, PF Act, ESI Act, Bonus Act, Maternity Benefit Act, Shops and Establishment Act, etc., as applicable and amended from time to time.
3. The contractor has to mandatorily submit the proof of statutory remittances and compliances made by him to the concerned government organization /department etc. to the Scientist-D, SSPC, Malavalli (Viz., Electronic Challan Cum Return (ECR) of all the worker, Combined Challan of A/c no.01, 02, 10, 21 & 22, Remittance confirmation slip and ESI remittances or any other statutory Payments, which are deemed necessary every month to this office as a proof of remittance for the release of payment from this office and issue E-Pass book of each worker once in year).
4. The total contractual value will be released to the contractor, only on the submission of proof of statutory remittances of the particular month made by the contractor to the Scientist-D.
5. Labour contractor should have to execute an agreement with the CSB.
6. Contractor should be ready to obtain license from the office of the Assistant Labour Commissioner (Central) GOI, Tirupathi or Hyderabad or Bangalore (as per his jurisdiction) as provided under Section 12(1) of the Contract labour (Regulation & Abolition) Act, 1970 and Contract labour (Regulation & Abolition), Central rules 1971 and also comply with the other requirements of the above Act.

**Experience of Contractor in Industry**

Minimum 3 years

**EMD / CMD**

1. EMD of Rs.10,000/- should be remitted to this office by way of Online transfer/Demand draft / multicity cheque drawn in favour of The Director, NSSO, GIA A/C to be payable at SBI, Malavalli (IFSC Code SBIN0040036: A/c No. 54019040271) along with quotation. EMD amount will be returned on award of contract and will carry no interest.
2. 5% of CMD on contractual amount should be deposited by the successful tendered on award of contract.

**Nature of duty**

Silk Cocoon Cutting, Pupae Sex Separation, Silk moth picking & pairing, gum pasting on brown sheets, general cleaning of plastic trays, office and office premises.
For the understanding the Labour contractor, the wage structure paid to each of the workers from this office is as follows:

<table>
<thead>
<tr>
<th>#</th>
<th>Particulars</th>
<th>Details</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Basic + VDA</td>
<td>At present Rs.336/- per day as per the fixation by Central Labour Commissioner, New Delhi for the unskilled worker in Agriculture sector</td>
<td>Subject to change as notified by Central Govt. for unskilled category under agricultural sector or as considered by Central Silk Board from time to time.</td>
</tr>
</tbody>
</table>

An illustrated pay structure per day payable to a contractor from this office on supply of a contract worker is given below:

1. Basic + VDA for one day Rs. 336.00 * (effective from 01.04.2019)
2. EPF as per applicable rate
3. ESI as per applicable rate
4. Service charge / worker / day Rs. As per the lowest bidding

(+*) Plus service tax applicable

Interested labour contractor, who is able to meet all the terms and conditions and comply with all the statutory requirements listed under Contract Labour Act, 1970 Minimum wages Act 1948 and EPF & MPA Act 1952 and ESI Act, and READY TO PAY CAUTION MONEY DEPOSIT as stated above may submit their willingness AS PER THE FORMAT enclosed in writing by quoting their service charges per person per day and submit in a sealed envelope duly superscribing “Quotations for supply of contract labour man-days on contract basis” addressed to SCIENTIST-D, Silkworm Seed Production, Centre, , Central Silk Board, Kanakapura Road, Malavalli-571 430, Mandya-Dist so as to reach this office on or before 11.09.2019 up to 2.00 p.m. by Speed Post or Registered Post.

The quotations will be opened on the same day at 3.00 p.m. in the presence of bidders or their representatives at this office. The quotations received after the due date and time will not be considered.

For further details, if required, this office may be contacted between 10.00 A.M. to 4.00 P.M. on working days from Monday to Saturday.

The undersigned reserves the right to accept or reject any or all the quotations without assigning any reason thereof.

Yours faithfully,

SCIENTIST-D

Copy to: Director, NSSO, Bangalore for information and with a request to display the above said enquiry letter in CSB website for wide publicity.