

केन्द्रीय रेशम बोर्ड

(वस्त्र मंत्रालय - भारत सरकार)

केरेबो कांप्लेक्स, बी.टी.एम. लेआउट,
मडिवाला, बेंगलूरु-560 068.



CENTRAL SILK BOARD

(Ministry Of Textiles - Govt. of India)

CSB Complex, B.T.M. Layout,
Madiwala, Bengaluru-560 068.

No.CSB-40(1)/2020-ES.I

Date : 02/02/2024

CIRCULAR

Sub: Requests for grant of one notional increment on 1st July / 1st January of any year for the purpose of pensionary benefits for CSB employees who retired on 30th June / 31st December of that year – regarding.

XXXXXX

It is observed that a large number of requests have been received from CSB employees who have retired either on 30th June or 31st December for grant of one notional increment with effect from the next day of their retirement i.e. 1st of July / 1st of January for the purpose of pensionary benefits. In response to the Order dated 21-09-2023 passed by the Hon'ble Central Administrative Tribunal, Nainital Circuit Bench, New Delhi in the Original Application No.315/2023 filed by some of the retired employees of CSB, the matter was taken up with the Ministry of Textiles seeking necessary directions. In turn, the Ministry of Textiles has consulted the DoPT on the above matter and forwarded the opinion / advice of Department of Personnel & Training vide e-mail dated 23.01.2024 and the same is reproduced below:-

"2. The matter has been examined. On the issue regarding grant of 'notional increment' on 1st July/1st January to the employees retired a day before it became due i.e. on 30th June/ 31st December, it is informed that Hon'ble Supreme Court vide its Order dated 11.04.2023 in Civil Appeal No. 2471 of 2023 {@ SLP (C) No. 6185/2020} – Director (Admn. and HR), KPTCL Vs C.P. Mundinamani & Ors. decided that the Division Bench of the Karnataka High Court has rightly directed the appellants (KPTCL) to grant one annual increment which the petitioners earned on the last day of their service for rendering services during the preceding one year from the date of retirement with good behaviour and efficiently. Later on, Hon'ble Supreme Court vide Order dated 19.05.2023 dismissed SLP(C) No. 4722/2022 – UoI & Anr. Vs M.Siddaraj filed by M/o Railways with the observation that the issue raised in these appeals is squarely covered by judgment rendered in Civil Appeal No. 2471 of 2023. Thereafter, several petitions filed before Hon'ble Supreme Court, High Courts and Tribunals on the subject matter flagged were disposed of on similar lines.

3. It is also informed that orders of the Supreme Court regarding grant of 'notional increment' necessitate examination of a few aspects emanating therefrom which need to be addressed. The process of consultations to resolve these issues is presently underway and is likely to take some more time. Further action, as may be required in this regard in the wake of the judgments of the Hon'ble Apex Court, can be taken only after completion of the consultation process."

2. In view of the above, the concerned CSB employees who have retired either on 30th June or 31st December are requested to wait till a decision is taken by the DoPT on the issue of grant of notional increment on 1st July / 1st January to the employees retired on 30th June / 31st December, as the case may be.



पो.बा.सं / P.B. No. : 6825
वेबसाइट / Website : <http://csb.gov.in>



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Eco Friendly Indian Silks

3. This Circular disposes of the pending representations, if any, of retired CSB employees on the above matter.



(P. Sivakumar, IFS)
Member Secretary

To

All the concerned
retired employees of CSB.